

**THE CORPORATION OF THE
MUNICIPALITY OF POWASSAN**

BY-LAW NO. 2002-08

BEING A BY-LAW TO APPOINT A TREASURER/TAX-COLLECTOR

WHEREAS pursuant to the Municipal Act, R.S.O. 1990, Section 77 (1), the Council of a municipality shall appoint a Treasurer; and

WHEREAS pursuant to the municipal Act, R.S.O. 1990, Section 85 (1), the Council of a municipality shall appoint a Tax Collector; and

WHEREAS the Council of the Municipality of Powassan deems it desirable to appoint a Treasurer/Tax Collector.

THEREFORE the Council of the Municipality of Powassan enacts as follows:

1. That Kimberly Anne Champigny be appointed Treasurer/Tax-Collector for the Corporation of the Municipality of Powassan effective February 25, 2002.
2. That the terms and conditions of employment outlined on Appendix "A" attached hereto and forming part of this By-Law be adopted.
3. That this By-Law shall come into effect retroactive February 25, 2002.

By-law read a first and second time in open council this 5th day of March, 2002 on a motion of Carole Dobbs, seconded by Clarence Hummel.

Read a third time and finally passed in open council this 5th day of March, 2002 on motion of Fred Busch, seconded by Randy Evers.

Mayor

Acting Clerk

THE CORPORATION OF THE MUNICIPALITY OF POWASSAN

Schedule "A" to By-Law No. 2002-07

February 22, 2002

Kimberly Anne Champigny
18 Hart Rd, RR #1
Callander ON P0H 1H0

RE: Treasurer/Tax Collector Position

Dear Kim:

This will serve to confirm that you have been selected to fill the position of Treasurer/Tax Collector for the Corporation of the Municipality of Powassan.

As discussed during our telephone conversation, you are to assume this position and to report to work on Monday, February 25, 2002 at 8:30 a.m.

Your employment conditions are as follows:

1. Salary effective February 25, 2002 will be \$38, 000.00.
2. Your appointment is subject to a probationary period of six (6) months commencing on your first day of employment. At the conclusion of this period of time, you will undergo a performance appraisal, and if successful, your annual salary will move to \$39, 000.00. After a year of employment your annual salary will move to \$40, 000.00.
3. As an employee of the Municipality of Powassan you will be enrolled in the OMERS pension plan, and will be eligible to the fringe benefits offered to regular full-time management personnel of the Corporation.
4. You will be entitled to two weeks vacation for the year 2002.

We are pleased to welcome you to the Municipality of Powassan and we look forward to working with you.

Yours truly,

Carole Dobbs
Deputy-Mayor

c.c. Mayor and Members of Council